

**PERSON SPECIFICATION**  
**Senior Research Associate**  
**Vacancy Ref: A686**

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview *
You should have, or be close to completing, a PhD in Pure Mathematics	Essential	Application Form
An expertise in at least one of the methodological areas of the research projects, such as: Algebraic groups and Lie algebras; Representations of algebras;	Essential	Application Form/Supporting Statement/Interview
Communication of an appropriate rationale and interest in applying for this particular post	Essential	Application Form
A good publication record in peer-reviewed journals	Desirable	Application Form
Ability to develop and deliver high-quality research and to publish in peer-reviewed journals	Essential	Application Form/Supporting Statement/Interview
Effective communication (oral and written) and presentation skills	Essential	Application Form /Interview
Commitment to ongoing personal development and training	Essential	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency-based interview questions, tests, presentation etc.